

# ***Liberty Communications***

## ***Financial Controller***

We are a progressive, leading provider of communication services (voice, video, data) - and other cool tech stuff located minutes from Iowa City. Basically **Liberty Communications** is at the intersection of *cutting-edge technology* and *great customer service* and we have an opportunity for an experienced accounting professional to join the leadership team to manage all accounting and financial activities of the business.

Reporting to the President/GM, the controller is responsible for ensuring compliance with internal controls and executing accounting activities. Specifically:

- Oversee the approval and processing of revenue, expenditure, payroll, and budgets.
- Ensure accurate and timely monthly, quarterly and year end closes.
- Analyze cash flow, cost controls, and expenses to guide the business. Analyze financial statements to pinpoint potential improvement areas.
- Review transactions for proper coding and work papers for month-end and audit files.
- Maintain general ledger to include the preparation of journal entries, coding of invoices, accounts analysis and reconciliation, closing books monthly, and setting up new accounts.
- Effectively utilize a transparent, collaborative process in decision making.
- Recommend, design and implement necessary department controls and SOP.
- Safeguard company assets (fixed assets, inventory, cash) and corporate records.
- Prepare forecasts and monthly financial statements to include preparation of monthly balance sheet, income statement, reports on changes in financial position/budget variances.
- Work with insurance providers to evaluate coverage and proposals for company's risk management.
- Review and recommend company employee benefit packages.
- Continuously innovate and improve processes, controls and reporting.
- Portray honesty, integrity and dedication to our customer-centric mission.

The selected candidate must also ensure compliance with all regulatory requirements imposed by various agencies and taxing authorities in a deadline driven environment.

Due to the unique challenges of the communications industry, ideal candidates possess at least a working knowledge of the finances, regulatory issues and management practices affecting the industry – a good sense of humor doesn't hurt either. Above all, vision to see opportunities, anticipate problems, and identify solutions; developed from your accounting management experience.

### **Liberty Values**

- Respect for each other and our customers
- Being proactive
- Asking questions to solve problems and managing by fact
- Paperless and efficient work flow
- Being real and promoting fun at work
- Delivering excellent customer experience
- A focus on revenue growth and expense reduction
- A focus on BPI (business process improvement)

Let us know why you are the perfect candidate for this exciting leadership opportunity! Send your resume and cover letter to:

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